

RECORD OF PROCEEDINGS
Regular Meeting
September 28, 2020

The Shelby City Board of Education met in regular session on Monday, September 28, 2020 at 6:00 p.m. in the High School PAC, 1 Whippet Way, Shelby, Ohio 44875

1. Meeting called to order

- 1.1. The meeting was called to order by President Rose and the pledge was cited.
- 1.2. The following members were present; Mr. Scott Rose, Mr. Randy Broderick, Mrs. Lorie White, and Mr. Carl Ridenour. Mrs. Lynn Friebe absent.
- 1.3. The Shelby City Schools will be a place:
 - where all students are *proud* to attend
 - where the staff is *proud* to work
 - where parents are *proud* to send their children
 - that the community is *proud* to support

2. Public Concerns/Acceptance of Agenda

(In accordance with Board Policy "BDDH")

Anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to 3 minutes.

- 2.1. Recognize visitors
 - 2.1.1. If you wish to comment on any agenda item, notify the president at this time. You will then be given an opportunity to speak on the item during discussion.
 - 2.1.2. If you wish to comment or make suggestions on items that are not on the agenda, this is the time to notify the president. He will assign a time, now or later on in the agenda, for discussion.
 - 2.1.3. Additions or corrections to the agenda

3. Routine

60-2020

A motion by Mr. Ridenour and seconded by Mrs. White, to approve the Superintendent's recommendations for the following item:

- 3.1. Appointing two members to the Marvin Memorial Library Board of Trustees.
Stephany Elgin and Monica Cerata

Vote: Mrs. Friebe absent, Mr. Rose yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. White yes.
Motion Passed 4-0

Appoint Two Members to MML Board of Trustees

4. Approve Minutes and Financial Reports

61-2020

A motion by Mr. Broderick, seconded by Mrs. White, to approve the Treasurer's recommendations for the following items:

- 4.1. Approving the revised minutes from the July 27, 2020 regular meeting, and the minutes from the regular meeting on August 24, 2020
- 4.2. Approving Financial Reports for August 2020
- 4.3. Donations and grants, accepting with thanks the following:
 - 4.3.1. Grant in the amount of \$10,000 from the United Fund of Shelby for Shelby City Schools in response to the COVID-19 pandemic
 - 4.3.2. Donation in the amount of \$350 from the Gorman Rupp Company to Shelby High School
 - 4.3.3. Donation in the amount of \$1,000 from Emerson to Shelby High School
 - 4.3.4. Donation in the amount of \$767 from the Shelby Athletic Boosters to be used for the purchase of boys' cross country uniforms
 - 4.3.5. Donation in the amount of \$153.51 from Pel Industries, Inc. to Shelby High School
 - 4.3.6. Anonymous donation in the amount of \$1,000 to the Shelby City Schools Athletic Department.

Vote: Mr. Broderick yes, Mrs. Friebe absent, Mr. Rose yes, Mr. Ridenour yes, Mrs. White yes.

Motion Passed 4-0

Approve Minutes July 27, 2020 (Revised) and August 24, 2020

Approve Financial Reports August 2020

Accept Donations and Grants

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<p>Accept First Permanent Appropriations and Revenue Estimates</p> <p>Approve Student Activity Budget / Purpose Goals</p>	<p>5. Financial Information</p> <p style="text-align: right;">62-2020</p> <p>A motion by Mrs. White, and seconded by Mr. Broderick, to approve the Treasurer’s recommendations for the following items:</p> <p style="margin-left: 40px;">5.1. Accept the first permanent appropriations & revenue estimates.</p> <p style="margin-left: 40px;">5.2. Approve the Student Activity Budget and Purpose Goals for the 2020-2021 school year</p> <p><i>Vote: Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel absent, Mr. Rose yes, Mrs. White yes.</i></p> <p><i>Motion passed 4-0</i></p>
<p>Employ: E. Cutlip B. Gates</p> <p>Adjust Position: E. Putnam B. Crosby</p> <p>Approve P. Gove for Speech Evaluations</p> <p>Approve Unpaid Leave of Absence: P. Moyer</p> <p>Approve Increase In Hourly Rate for Classified Substitutes</p> <p>Approve Substitutes</p>	<p>6. Superintendent’s Report</p> <p>Mr. Tarvin indicated that the large equipment is on the grounds and moving dirt. Will be meeting October 11, 2020 in the morning to go over the color schemes for each pod. Will stick with true red and gray.</p> <p style="margin-left: 40px;">6.1. Curriculum Update</p> <p style="margin-left: 80px;">Mr. Walker stated that there will be no school for students on October 16, 2020, as it is a professional development day for teachers. The teachers will be doing Leader in Me training as rigor of our assessments and culture and racial equity training.</p> <p>7. Personnel</p> <p style="text-align: right;">63-2020</p> <p>A motion by Mr. Ridenour and seconded by Mr. Broderick, to approve the Superintendent’s recommendations for the following items:</p> <p style="margin-left: 40px;">7.1. Employing the following classified staff members:</p> <p style="margin-left: 80px;">7.1.1. Eric Cutlip, Vehicle Maintenance Supervisor (non-administrative), 260 day position, 8 hours per day, Step 15. To be paid according to the Head of Maintenance schedule. Estimated effective date October 5, 2020. Pending completion of requirements.</p> <p style="margin-left: 80px;">7.1.2. Brileigh Gates, Sweeper (second shift) at SHS, 186 day position, 8 hours per day, Step 1. Effective 9/7/2020. Salary according to schedule.</p> <p style="margin-left: 40px;">7.2. Adjusting Ericka Putnam from Sweeper at Shelby High School to Sweeper (second shift) at Shelby Middle School. 8 hours per day, 186 day position, Step 6, salary according to schedule. Effective 9/7/2020.</p> <p style="margin-left: 40px;">7.3. Approving Britney Crosby, changing from 2.5 hour per day server at Shelby Middle School to 4 hour per day cashier/cook at Sacred Heart; 186 day position, Step 1, salary according to schedule. Effective 8/24/2020, and to be paid retro to 8/24/2020 for the cashier/cook position.</p> <p style="margin-left: 40px;">7.4. Approving Pat Gove on an as needed basis for Speech Evaluations at Auburn Elementary School for a rate of \$40 per hour for the 2020-2021 school year.</p> <p style="margin-left: 40px;">7.5. Approving an unpaid leave of absence for Peggy Moyer, bus driver, from 9/25/2020 through 12/31/2020.</p> <p style="margin-left: 40px;">7.6. Approving an increase to the hourly rate for classified substitutes. All classified substitutes to be paid at Step 0 for that position, according to scale for the current school year. Sub van driver rate to increase from \$12 to \$12.60 per hour. Effective 9/29/2020.</p> <p style="margin-left: 40px;">7.7. Approving the revised supplemental agreement for Justin Kilgore, Strength Coach for the 2020-2021 school year</p> <p style="margin-left: 40px;">7.8. Placing the following names on the substitute lists for the 2020-2021 school year, salary according to schedule:</p> <p style="margin-left: 80px;">NCOESC List dated 9/25/2020</p> <p style="margin-left: 80px;"><u>Certified Substitute List:</u></p> <p style="margin-left: 80px;">Sue Mess, Multi-Age PK-12; General Substitute</p> <p style="margin-left: 80px;">Bradley Perkins, Multi-Age PK-12; General Substitute</p> <p style="margin-left: 80px;">Nychole Rose, Multi-Age PK-12; General Substitute</p> <p style="margin-left: 80px;">Heather Rowland, Sub Teacher pending certification and completion of requirements</p> <p style="margin-left: 80px;">Beth Stafford, Multi-Age PK-12; General Substitute</p> <p style="margin-left: 80px;">Donna Strout, Multi-Age PK-12; Integrated Business (extended entire 2020-2021)</p>

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Motion 63-2020 Continued

school year)

Taylor Yetzer, Multi-Age PK-12; General Substitute (entire 2020-2021 school year)

Classified Substitute list:

- Judy Caporini, Food Service
- Mariah Carder, Food Service
- Tina Carroll, Van Driver
- Jennifer Chew, Food Service
- John Clark, Custodian
- Kristen Eikleberry, Secretary
- Laurie Hoyda, Highly Qualified Aide (through 11/30/2020) and Secretary
- Jill Humprey, Food Service
- Justin Kilgore, Custodian
- Alexis Manning, Aide
- Isaac Ousley, Custodian
- Ericka Putnam, Food Service
- Deborah Schumacher, Food Service
- John Smith, Bus Driver
- Maryanna Wray, Food Service
- Charlotte Yetzer, Food Service

7.9. Extending the following supplemental contracts for the 2020-2021 school year:

Name	Supplemental Contact	Index	Exp
Jon Amicone	Varsity Boys Baseball Coach	.10	13
Nathan Craig	Reserve Boys Baseball Coach	.06	6
Scott Gurney	Asst. Varsity Girls Basketball Coach	.10	10
Todd Kehres	Asst. Var. Boys Basketball Coach	.10	24
Patience Lewis	Head Varsity Girls Track Coach	.10	10
Samantha Ringwalt	Varsity Girls Softball Coach	.10	2
Mindy Rowlands	Eco-Whippets	.03	2
Bobbi Weaver	Senior Class Advisor	.03	5
Chris Zuercher	Head Boys Track Coach	.10	19

Pending completion of requirements and formation of a team.

7.10. Adopting the following resolution:

WHEREAS, this Board has posted the positions of:

- Head Varsity Boys Basketball Coach
- Reserve Boys Basketball Coach
- 9th Gr. Boys Basketball Coach
- 8th Gr. Boys Basketball Coach
- 7th Gr. Boys Basketball Coach
- Head Varsity Wrestling Coach
- Asst. Varsity Wrestling Coach
- Reserve Wrestling Coach
- Head 7th/8th Wrestling Coach
- Head Swimming Coach
- Varsity Girls Basketball Coach
- 7th Gr. Girls Basketball Coach
- Reserve Cheerleading Coach – Winter
- 7th/8th Gr. Cheerleading Coach – Winter
- Head Varsity Bowling Coach
- Asst. Varsity Bowling Coach
- Asst. Varsity Baseball Coach
- Boys Varsity Tennis Coach
- Interact Advisor

as being available to certified employees of this district and no such employees who are satisfactory to the Board have applied for this position, and

WHEREAS, this Board has advertised the position as being available to certified individuals not employed by this district and no such individuals satisfactory to this Board have applied for the position, non-certified individuals who are qualified in accordance with the rules of the State Department of

Approve
Supplemental
Contracts

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Motion 63-2020 Continued

Education to direct, supervise or coach pupil activity programs are hereby employed on a supplemental contract for the 2020-2021 school year as:

Name	Position	Index	Exp.
Nathon Loney	Head Var. Boys Basketball Coach	.16	9
Jason Rice	Reserve Boys Basketball Coach	.10	3
Steve Hoffbauer	9 th Gr. Boys Basketball Coach	.07	24
Paul Lewis	8 th Gr. Boys Basketball Coach	.06	4
Dave Green	7 th Gr. Boys Basketball Coach	.06	3
Ted Tonn	Head Varsity Wrestling Coach	.12	24
Jake Hogan	Asst. Varsity Wrestling Coach	.07	6
Cade Rogers	Reserve Wrestling Coach	.07	2
Chuck Miller	Head 7 th /8 th Wrestling Coach	.06	5
Troy Chipka	Head Swimming Coach	.10	5
Natalie Lantz	Varsity Girls Basketball Coach	.16	17
Richard Hostetler	7 th Gr. Girls Basketball Coach	.06	23
Nicole Hoffman	Reserve Cheer Coach – Winter	.04	9
Kelsey Stone	7 th /8 th Gr. Cheer Coach – Winter	.02	2
Jamie Williams	Head Varsity Bowling Coach	.10	4
Justin Morrow	Asst. Varsity Bowling Coach	.05	0
Jeff Payne	Asst. Varsity Baseball Coach	.06	14
Jeff Kurtzman	Boys Varsity Tennis Coach	.10	23
Kelly Jung	Interact Advisor	.03	0

THEREFORE, BE IT RESOLVED THAT: the above individual will be employed pending completion of requirements and formation of a team.

Vote: Mrs. White yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel absent, Mr. Rose yes.

Motion Passed 4-0

8. Routine

64-2020

A motion by Mr. Broderick and seconded by Mrs. White, to approve the Superintendent's recommendations for the following item:

- 8.1. Approving Sunday, May 23, 2020 at 3:00 p.m. as the graduation date & time for the 2020-2021 Senior Class.

Mr. Ridenour asked if there has been any consideration given for outdoor graduation.

Mr. Gies – yes

Vote: Mrs. Friebel absent, Mr. Rose yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. White yes

Motion Passed 4-0.

Correction
 Graduation Date
 and Time for 2020-
 2021 Senior Class
 is May 23, 2021 at
 3:00 p.m.

9. Old Business

65-2020

A motion by Mrs. White, and seconded by Mr. Broderick, to approve the Superintendent's recommendations for the following items:

- 9.1. Approving the following policies:
 ACAA: Sexual Harassment
 ACAA-R: Sexual Harassment Grievance Process

Vote: Mr. Rose yes, Mr. Broderick yes, Mrs. Friebel absent, Mrs. White yes, Mr. Ridenour yes.

Motion Passed- 4-0

Approve Policies:
 ACAA
 ACAA-R

10. New Business

66-2020

A motion by Mr. Ridenour and seconded by Mr. Broderick, to approve the Superintendent's recommendations for the following item:

- 10.1. Approving the Shelby Bleacher Project agreement with Garmann Miller for bleachers at the existing track at Shelby High School.

Vote: Mr. Rose yes, Mr. Broderick yes, Mrs. White yes, Mrs. Friebel absent, Mr. Ridenour yes.

Motion Passed 4-0

Approve Shelby
 Bleacher Project
 Agreement with
 Garmann Miller

Mr. Tarvin indicated that the bleachers have been taken down at Motor Speedway and should be installed at the High School by March 2021.

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<p>11. Other Non-Agenda Items</p> <p>12. Executive Session</p> <p style="text-align: center;">67-2020</p> <p>A motion by Mrs. White, seconded by Mr. Ridenour at 6:37 p.m. to move into executive session for the following purpose: To consider the purchase of property or the sale of property if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest <i>Vote: Mr. Broderick yes, Mrs. Friebel absent, Mr. Rose yes, Mr. Ridenour yes, Mrs. White yes.</i> <i>Motion Passed 4-0</i></p> <p>13. Adjourn</p> <p>A motion by Mr. Ridenour, at 7:25 p.m. and seconded by Mrs. White, to adjourn the meeting. <i>Vote: Mrs. White yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel absent, Mr. Rose yes.</i> <i>Motion Passed 4-0</i></p> <p>_____ Scott Rose, Board President</p> <p style="text-align: center;">_____ Barbara Donohue, Treasurer</p>	
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