

RECORD OF PROCEEDINGS
Regular Meeting
August 24, 2020

Mr. John Gies and Pat Lewis have worked very hard on the plan for sports. All sports are in play for the fall. The contact sports have a 15% capacity limit. A little over 500 individuals are all that is able to enter. This does not include any students, which they hated this decision. Visitors will receive two per player. Band and Cheerleaders are not permitted to travel to away games. They will be losing opportunities to perform.

Mr. Ridenour wanted to know who is the compliance officer. It has not been decided yet.

WMFD is going to provide live streaming for our games and they will also be streaming at some of the away games because the Districts have signed up as well.

5. Personnel

56-2020

A motion by Mrs. Friebel and seconded by Mr. Ridenour, to approve the Superintendent's recommendations for the following items:

- 5.1. Accepting the resignation of Christine Lifer, Teacher, effective 8/12/2020.
- 5.2. Accepting the resignation for retirement purposes of Linda Worley, Teacher at Shelby High School, effective 8/17/20. Mrs. Worley is retiring with 24 years experience, 22 years with Shelby City Schools.
- 5.3. Accepting the resignation of Ronald Smith, Sweeper at Shelby Middle School, effective August 21, 2020.
- 5.4. Correcting Nancy Wisniewski, Teacher at Auburn Elementary School, to resignation for retirement purposes, effective 8/17/2020. Mrs. Wisniewski is retiring with 23 years experience, all with Shelby City Schools.
- 5.5. Accepting the resignation of Tina Carroll, Van Driver effective 8/21/2020 and changing from her 4 hour Cashier / Cook position at Sacred Heart, in order to accept the position of Head Cook at Shelby Middle School, 6.5 hours per day, 186 day position, Step and salary as per schedule. Effective 8/24/2020.
- 5.6. Approving Kristie Faith, changing from 3 hours server at Auburn to 4 hour per day server at Shelby High School, 3 years experience, 186 day position, effective 8/24/2020. Salary according to schedule.
- 5.7. Employing the following classified staff members, effective the 2020-2021 school year:
 - 5.7.1. Alexis Manning, Playground Supervisor, Dowds Elementary School, 2 hours per day, 186 day position, Step 0. Salary according to schedule.
 - 5.7.2. Tara Mullins, Highly Qualified Educational Aide at Dowds Elementary School, 5.5 hours per day, 186 day position, Step 0. Salary according to schedule.
Pending FBI/BCI background check and completion of requirements.
- 5.8. Approving Kristan Nolen, 3 hour per day Server at Auburn Elementary School, 0 experience, 186 day position, effective 8/24/2020. Salary according to schedule.
- 5.9. Approving Theresa Nothacker, 2.5 hour per day Server at Shelby Middle School, 186 day position, 0 experience, effective 8/24/2020. Salary according to schedule.
- 5.10. Adjusting Daniel Miller to Co-Head of Maintenance effective August 17, 2020, Step 13 (14 years total experience), 260 day position, 8 hours per day. Salary according to Head of Maintenance schedule.
- 5.11. Adjusting Tim Smith, Playground Supervisor at Auburn Elementary School to Playground Supervisor at Dowds Elementary School, effective the 2020-2021 school year. 186 day position, 2 hours per day, Step 5. Salary according to schedule.
- 5.12. Employing the following certified staff members through Renhill, effective the 2020-2021 school year:
 - 5.12.1. Linda Bloomfield, Dowds Elementary Online Teacher, 184 day position, to be paid at a rate of \$125 per day
 - 5.12.2. Dakota Grosscup, Shelby High School Online Teacher, 184 day position, BA, 0 experience.
 - 5.12.3. Allison Uplinger, 1/2 Time Preschool Teacher, 1/2 Time Intervention Specialist at Auburn Elementary School. BA, Step 0.

Accept Resignations:
 C. Lifer
 R. Smith

Accept Retirement:
 L. Worley

Correct N.
 Wisniewski to retirement

T. Carroll resignation from van driver to accept head cook position

K. Faith change from 3 to 4 hours per day

Employ:
 A. Manning
 T. Mullins
 K. Nolen
 T. Nothacker

Adjust D. Miller to Co-Head of Maintenance

Adjust T. Smith from PG Sup at Auburn to Dowds PG Sup

Employ through Renhill:
 L. Bloomfield
 D. Grosscup
 A. Uplinger

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<p>Employ Renhill Classified Staff K. Rufener</p> <p>Correct Supplemental Index: J. Goth N. Hoffman</p> <p>Approve Special Education Task Group</p>	<p><i>Motion 56-2020 Continued</i></p> <p>5.13. Employing the following classified staff member through Renhill, effective the 2020-2021 school year: 5.13.1. Katie Rufener, Highly Qualified Educational Aide, Little Whippets Preschool, 160 day position, 7 hours per day, to be paid at the rate of \$16.02 per hour.</p> <p>5.14. Correcting the supplemental index for Jen Goth, Varsity Fall and Winter Cheerleading Coach, from .04 to .05 index, effective the 2020-2021 school year. Salary according to schedule.</p> <p>5.15. Correcting the supplemental index for Nicole Hoffman, Reserve Fall Cheerleading Coach, from .03 to .04 index, effective the 2020-2021 school year. Salary according to schedule.</p> <p>5.16. Approving the Special Education Task Group, to be paid at the curriculum rate: 5.16.1. Kerri Scarbrough 5.16.2. Janice Secriskey 5.16.3. Katie Wiles 5.16.4. Katy Rinehart 5.16.5. Alison Mayer</p> <p>5.17. Approving staff for extended school year, summer 2020, to be paid at the curriculum rate: 5.17.1.1. Jen Harvey, 12 hours 5.17.1.2. Lindsey Nardo, 8 hours 5.17.1.3. Kerri Scarbrough, 16 hours 5.17.1.4. Morgan Studd, 8 hours 5.17.1.5. Julie Sloan*, 6 hours *Pending completion of requirements</p> <p>5.18. Extending the following supplemental contracts for the 2020-2021 school year:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Name</u></th> <th style="text-align: left;"><u>Supplemental Contact</u></th> <th style="text-align: left;"><u>Index</u></th> <th style="text-align: left;"><u>Exp</u></th> </tr> </thead> <tbody> <tr><td>Justin Schroeder, SHS Online Mentor, IS*</td><td></td><td></td><td></td></tr> <tr><td>Lauren Dennis, SHS Online Mentor, IS*</td><td></td><td></td><td></td></tr> <tr><td>Pam McKown, SHS Online Mentor, IS*</td><td></td><td></td><td></td></tr> <tr><td>Kristen Wasilewski, Auburn Elementary Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Jessica Crist, Auburn Elementary Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Alison Mayer, Auburn Elementary Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Kerri Scarbrough, Auburn Elementary Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Lindsey Nardo, Auburn Elementary Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Toni Bandy, Auburn Elementary Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Michelle Mitchell, Auburn Elementary Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Kelsey Fuller, Auburn Elementary Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Callie Callender, Dowds Elementary Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Jennifer Harvey, Dowds Elementary Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Jordan Nelson, SMS Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Tracy Mathys, SMS Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Greg Galloway, SMS Online Mentor, IS**</td><td></td><td></td><td></td></tr> <tr><td>Jessica Huggins, SMS Online Mentor, IS**</td><td></td><td></td><td></td></tr> <tr><td>Jennifer Nelson, SMS Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Natalie Huggins, SMS Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Nick Eddleblute, SMS Online Mentor**</td><td></td><td></td><td></td></tr> <tr><td>Ashlee Craig, SMS Online Mentor, IS**</td><td></td><td></td><td></td></tr> <tr><td>Morgan Studd, SMS Online Mentor, IS**</td><td></td><td></td><td></td></tr> <tr><td>Jill Holland, SMS Online Mentor, IS**</td><td></td><td></td><td></td></tr> </tbody> </table> <p>*\$25 per student, per course, per semester **\$75 per student, per semester</p> <p>5.19. Adopting the following resolution: WHEREAS, this Board has posted the position of: Auburn Elementary Online Mentor</p>	<u>Name</u>	<u>Supplemental Contact</u>	<u>Index</u>	<u>Exp</u>	Justin Schroeder, SHS Online Mentor, IS*				Lauren Dennis, SHS Online Mentor, IS*				Pam McKown, SHS Online Mentor, IS*				Kristen Wasilewski, Auburn Elementary Online Mentor**				Jessica Crist, Auburn Elementary Online Mentor**				Alison Mayer, Auburn Elementary Online Mentor**				Kerri Scarbrough, Auburn Elementary Online Mentor**				Lindsey Nardo, Auburn Elementary Online Mentor**				Toni Bandy, Auburn Elementary Online Mentor**				Michelle Mitchell, Auburn Elementary Online Mentor**				Kelsey Fuller, Auburn Elementary Online Mentor**				Callie Callender, Dowds Elementary Online Mentor**				Jennifer Harvey, Dowds Elementary Online Mentor**				Jordan Nelson, SMS Online Mentor**				Tracy Mathys, SMS Online Mentor**				Greg Galloway, SMS Online Mentor, IS**				Jessica Huggins, SMS Online Mentor, IS**				Jennifer Nelson, SMS Online Mentor**				Natalie Huggins, SMS Online Mentor**				Nick Eddleblute, SMS Online Mentor**				Ashlee Craig, SMS Online Mentor, IS**				Morgan Studd, SMS Online Mentor, IS**				Jill Holland, SMS Online Mentor, IS**			
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<p>Motion 56-2020 Continued</p> <p style="padding-left: 40px;">as being available to certified employees of this district and no such employees who are satisfactory to the Board have applied for this position, and</p> <p>WHEREAS, this Board has advertised the position as being available to certified individuals not employed by this district and no such individuals satisfactory to this Board have applied for the position, non-certified individuals who are qualified in accordance with the rules of the State Department of Education to direct, supervise or coach pupil activity programs are hereby employed on a supplemental contract for the 2020-2021 school year as:</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 30%;"><u>Name</u></td> <td style="width: 40%;"><u>Position</u></td> <td style="width: 10%;"><u>Index</u></td> <td style="width: 10%;"><u>Exp.</u></td> </tr> </table> <p>Allison Uplinger, Auburn Elementary Online Mentor**</p> <p>**\$75 per student, per semester</p> <p>Pending completion of requirements</p> <p>5.20. Approving Pamela Barker, Administrative Assistant at Shelby High School, for 20 additional hours during the summer, to be paid at her regular rate.</p> <p>5.21. Approving Allison Uplinger and Tess Wakefield for payment of Kindergarten Boot Camp/ Assessments / Screening, up to 20 hours each. To be paid at the curriculum rate and reimbursed by the Striving Readers Grant.</p> <p>5.22. Adjusting the following certified staff hours for kindergarten boot camp from 10 to 15 hours, to be paid at the curriculum rate, and reimbursed by the Striving Readers Grant:</p> <p style="padding-left: 40px;">5.22.1. Kristen Wasilewski</p> <p style="padding-left: 40px;">5.22.2. Holly Caudill</p> <p style="padding-left: 40px;">5.22.3. Allison Prise</p> <p style="padding-left: 40px;">5.22.4. Stephanie Long</p> <p>5.23. Approving Morgan Studd and Jennifer Harvey as tutors, to be paid at the curriculum rate.</p> <p>5.24. Placing the following names on the substitute lists for the 2020-2021 school year, salary according to schedule:</p> <p style="padding-left: 40px;">5.24.1. NCOESC List dated 8/19/2020</p> <p><u>Certified Substitute/tutor lists:</u></p> <p>Catherine Albert, Elementary 1-8</p> <p>Pauline Anderson, Multi-Age PK-12; Early Childhood (P-3)</p> <p>Lisa Baker, Music K-12</p> <p>Linda Bloomfield, (1-8) Elementary; (K-12) Computer Science; (K-12) Reading</p> <p>Thomas Brannan, III; General Education</p> <p>Stacy Chew, (7-12) Integrated Social Studies, General Education</p> <p>R. Ann Coward, General Education</p> <p>Paul Dawson, Music (K-12)</p> <p>Kristen Eikleberry, Multi-Age PK-12</p> <p>Kathryn Emerson, General Education</p> <p>Dennis Ervin*, Elementary (1-8)</p> <p>Haley Evans***, Career Technical, Agriscience</p> <p>Rosalie Kathy Gesing, P-3, Generalist (4-5)</p> <p>Stephen Hoffbauer, General Education</p> <p>Patricia Jackson, Elementary (1-8), Reading K-12</p> <p>Nikkia Konrad, General Education</p> <p>Sarah Korns, PK-12</p> <p>Jeffery Kurtzman, 7-12 Comp Science, General Science, Bio Science, Chemistry</p> <p>Susan Lybarger, Home Making – Cons. Education</p> <p>Patricia Miller, Kindergarten-Elementary (K-8)</p> <p>Kimberly Nadolsky, Kindergarten – Elementary (K-8)</p> <p>Kenneth Papay, General Education</p> <p>Bethany Parsons, Multi-Age PK-12, Education Degree, Unlimited</p> <p>Marc Pumala, General Education</p> <p>Kayla Rounsevell*, Multi-Age PK-12; Music</p>	<u>Name</u>	<u>Position</u>	<u>Index</u>	<u>Exp.</u>	<p>Approve for Additional Hours: P. Barker</p> <p>Approve Staff for Kdg Boot Camp</p> <p>Adjust Staff Hours for Kdg Boot Camp</p> <p>Approve Tutors</p> <p>Approve Substitutes</p>
<u>Name</u>	<u>Position</u>	<u>Index</u>	<u>Exp.</u>		

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<p>Approve Bus Stops for 2020-2021 School Year</p>	<p><i>Motion 56-2020 Continued</i></p> <p>Darrell Secrest, 7-12 Integrated Mathematics Benjamin Stafford*, Multi-Age PK-12, General Substitute Donna Strout*, Multi-Age PK-12 Denise Thompson, (K-8) Kindergarten - Elementary Lynn Wechter, Elementary (1-8) Taylor Yetzer*, Multi-Age PK-12</p> <p><u>Classified Substitute Lists:</u> <u>Stage Manager</u>– Larry Stacklin, Cindy Swigart</p> <p><u>Bus Drivers</u> – Lester Champer, Lois Hartman, Dale Humphrey, Martin Jones, Rachel Kastran, Denis Kempf, Neil Scott McKinney, Brian Rogers, Charles Roub, Jr., James Williams</p> <p><u>Van Drivers</u> – Kimberly High, Deanna Ratliff****, Jillian West****</p> <p><u>Bus Aides:</u> Tina Carroll, Britney Crosby, Jeanine Clark, Kimberly High, Teresa Nothacker, Kristan Nolen</p> <p><u>Food Service</u> –Jeanine Clark, Lisa Holland, Scott Milliron, Sumer Newsome, Ericka Putnam, Tara Mullins, Rebecca Rall, Kathryn Schumacher, Tiffany Smedley</p> <p><u>Secretaries</u> – Jessica Albert, Sharon Carmichael, Britney Crosby, Twyla DeVito, Susan Grass, Kimberly Hatfield, Valarie Heydinger, Heidi Kleman, Sarah Korns, Michele Kurtzman, Pam Martin, Sue Mess, JoAnn Nelson, Bethany Parsons, Ericka Putnam, Janet Reed, Mackenzie Weaver</p> <p><u>Educational Aides ESEA Qualified</u> – Kristen Eikleberry, Kathryn Emerson, Valarie Heydinger, Sarah Korns, Pam Martin*, Julie Mlakar*, JoAnn Nelson*, Bethany Parsons, Katie Rufener.</p> <p><u>Educational Aides (not highly qualified)</u> – Sharon Carmichael*, Beverly Fields*, Susan Grass*, Sue Mess*, Suzanne Ramsey, Janet Reed</p> <p><u>Playground</u> – Heidi Kleman, Pam Martin, Kim McIntyre, Scott Milliron</p> <p><u>Crossing Guard</u> – Carla Clawson, Kim McIntyre</p> <p><u>Custodians</u>– Brileigh Gates, Michele Gosser, Kristan Nolen, Issac Ousley, Ericka Putnam, Trevor Ritz, Cindy Swigart</p> <p>*effective through 11/18/2020 **pending certification ***pending FBI/BCI background check ****effective through 12/1/2020</p> <p><i>Vote: Mr. Broderick yes, Mrs. Friebel yes, Mr. Rose yes, Mr. Ridenour yes, Mrs. White yes.</i> <i>Motion passed 5-0</i></p> <p>6. Routine</p> <p style="text-align: center;">57-2020</p> <p>A motion by Mr. Broderick and seconded by Mrs. Friebel, to approve the Superintendent’s recommendations for the following items:</p> <p style="padding-left: 40px;">6.1. Approving bus stops for the 2020-2021 school year as established by the Director of Transportation</p>
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<p><i>Motion 57-2020 Continued</i></p> <p>6.2. Approving the Fundraiser Calendar for the 2020-2021 school year.</p> <p>6.3. Approving Calendar C as the school calendar for the 2021-2022 school year.</p> <p><i>Vote: Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel yes, Mr. Rose yes, Mrs. White yes.</i></p> <p><i>Motion passed 5-0</i></p>	<p>Approve Fundraiser Calendar</p> <p>Approve 2021-2020 School Calendar</p>
<p>7. New Business</p>	
<p style="text-align: center;">58-2020</p>	
<p>7.1. The following policies are to be reviewed for approval at the next regular board meeting:</p> <p>AFC-1: Evaluation of Professional Staff (Ohio Teacher Evaluation System)</p> <p>ACAA: Sexual Harassment</p> <p>ACAA-R: Sexual Harassment Grievance Process</p>	
<p>A motion by Mr. Broderick, and seconded by Mr. Ridenour, to approve the Superintendent's recommendations for the following items:</p>	<p>Revise Dates of SMS 8th Grade Field Trip</p>
<p>7.2. Revising the dates of the Shelby Middle School 8th Grade field trip to Gettysburg & Washington, DC from October 13-16, 2020 to May 12-15, 2021.</p>	<p>Approve Agreement with WMFD-TV</p>
<p>7.3. Approving an agreement with WMFD TV – Mid State Multimedia Group for streaming services live and vide on-demand of Board-affiliated high school sports</p>	<p>Approve Adena Early Site GMP</p>
<p>7.4. Approving the Adena early site Guaranteed Maximum Price for the OFCC project</p>	<p>Approve Verizon Limited Distance Learning Agreement</p>
<p>7.5. Approving payment of invoice INV96868 from Catapult Learning, Inc. in the amount of \$3,532.90 for Academic Tuition.</p>	<p>Approve Verizon Limited Distance Learning Agreement</p>
<p>7.6. Approving the Verizon Wireless Limited Distance Learning Authorized Customer Agreement</p>	<p>Approve Verizon Limited Distance Learning Agreement</p>
<p>7.7. Renew Allerton Hill contract at a reduced rate of \$500 per month, per MOU</p>	<p>Approve Verizon Limited Distance Learning Agreement</p>
<p>7.8. Approving the Special Education Expansion Contract with eLuma</p>	<p>Approve Verizon Limited Distance Learning Agreement</p>
<p>7.9. Approving insurance renewal with Adams Albert & Curry Agency.</p>	<p>Approve Verizon Limited Distance Learning Agreement</p>
<p>7.10. Approving the amended contract with NCOESC for fiscal year 2021.</p>	<p>Approve Verizon Limited Distance Learning Agreement</p>
<p>7.11. Modify the Chromebook fee from \$40 per student at Shelby High School to \$10 per student districtwide effective the 2020-2021 school year.</p>	<p>Approve Verizon Limited Distance Learning Agreement</p>
<p>7.12. Approving an agreement with Garmann Miller, TTL Associates for geotechnical subsurface investigation proposed new football field bleachers</p>	<p>Approve Verizon Limited Distance Learning Agreement</p>
<p>7.13. Approving an increase to the substitute teacher rate of pay effective the 2020-2021 school year. Substitute teachers to be paid at a rate of \$115 per day.</p>	<p>Approve Verizon Limited Distance Learning Agreement</p>
<p><i>Vote: Mrs. White yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel yes, Mr. Rose yes.</i></p> <p><i>Motion passed 5-0</i></p>	<p>Approve Verizon Limited Distance Learning Agreement</p>
<p>8. Other Non-Agenda Items</p>	
<p>9. Executive Session</p> <p style="text-align: center;">59-2020</p>	
<p>A motion by Mrs. Friebel, seconded by Mrs. White at 6:50 p.m. to move into executive session for the following purpose:</p>	
<p><input checked="" type="checkbox"/> The appointment, employment, dismissal, discipline, promotion, demotion or compensation of school employees or regulated individuals, or the investigation of complaints against a public employee or regulated individual unless such person requests a public hearing</p>	
<p><i>Vote: Mrs. Friebel yes, Mr. Rose yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. White yes.</i></p> <p><i>Motion passed 5-0</i></p>	<p>Approve Increase to Substitute Teacher Rate of Pay</p>

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10. Adjourn

A motion by Mr. Ridenour at 7:20 p.m. and seconded by Mr. Broderick, to adjourn the meeting.

Vote: Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel yes, Mr. Rose yes, Mrs. White yes.

Motion Passed 5-0



Scott Rose, Board President



Barbara Donohue, Treasurer