

RECORD OF PROCEEDINGS
Regular Meeting
July 27, 2020

The Shelby City Board of Education met in regular session on Monday, July 27, 2020 at 6:00 p.m. in the High School PAC, 1 Whippet Way, Shelby, Ohio 44875

1. Meeting called to order

- 1.1. The meeting was called to order by President Rose and the pledge to the flag was cited.
- 1.2. The following members were present; Mr. Scott Rose, Mr. Randy Broderick, Mrs. Lorie White, Mrs. Lynn Friebel, and Mr. Ridenour.
- 1.3. The Shelby City Schools will be a place:
 - where all students are *proud* to attend
 - where the staff is *proud* to work
 - where parents are *proud* to send their children
 - that the community is *proud* to support

2. Public Concerns/Acceptance of Agenda

(In accordance with Board Policy "BDDH")

Anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to 3 minutes.

- 2.1. Recognize visitors
 - 2.1.1. If you wish to comment on any agenda item, notify the president at this time. You will then be given an opportunity to speak on the item during discussion.
 - 2.1.2. If you wish to comment or make suggestions on items that are not on the agenda, this is the time to notify the president. He will assign a time, now or later on or in the agenda, for discussion.
- 2.2. Additions or corrections to the agenda.- None

3. Approve Minutes and Financial Reports

47-2020

A motion by Mr. Broderick, seconded by Mrs. Friebel, to approve the Treasurer's recommendations for the following items:

- 3.1. Approving the minutes of the Regular meeting on June 22, 2020 and the Special meeting on June 30, 2020
- 3.2. Approving financial reports for June 2020

Vote: Mrs. Friebel yes, Mr. Rose yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. White yes.

Motion passed 5-0

4. Superintendent's Report

Mr. Tarvin shared the re-opening plan with the Board and community, which is on Shelby City School Website.

OFCC Core meetings are going well. There will be an early site package and they should be moving dirt in September.

Donation of Bleachers – the original donation had 6000 bleachers and of cost around \$700,000 to tear down. The new plan would be to get just the wings of the bleachers, which is around 3000 seats. The cost to tear them down and bring them to Shelby Schools is \$244,000. Down the road it will cost \$518,000 to install the bleachers. Originally, the total cost was \$1,600,000. Mrs. White said she was optimistic about this, it was more in line with the size. The size was a bone of contention with her. Mr. Rose indicated that everyone knows he is a football guy, but this is for all sports. Carl Ridenour stated that no one wants to spend money if they don't have to but we have to. Yes, the District could have done a better job of taking care of it. Randy Broderick said he supports it but could not support it until our finances proved we could. Lynn Friebel said we have to move on, the stadium is very dangerous and we did the best that we could.

Approve Minutes –
June 22, 2020

Approve Financial
Reports June 2020

RECORD OF PROCEEDINGS

Regular Meeting

July 27, 2020

48-2020

Mr. White moved, seconded by Mr. Ridenour to approve \$244,000 from general fund to tear down donated bleachers and bring them to Shelby City Schools.

Vote: Mr. Rose, yes; Mr. Broderick, yes; Mrs. White, yes; Mrs. Friebel, yes; and Mr. Ridenour, yes. Motion passed 5-0

5. Personnel

49-2020

A motion by , and seconded by Mrs. White, to approve the Superintendent’s recommendations for the following items:

- 5.1. Accepting the resignation of Karen Brumenschenkel, Aide at Shelby Middle School, effective August 1, 2020.
- 5.2. Accepting the resignation of Donna Hipp, Server at Shelby High School, effective August 5, 2020.
- 5.3. Accepting the resignation of Nancy Wisniewski, Teacher at Auburn Elementary School, effective August 17, 2020.
- 5.4. Approving Lindsay Lantz, changing from 5.5 hour Aide at Shelby High School to 8 hour Library Media Specialist / Tech at Shelby High School, 206 day position, 1 year experience, Step 1. Effective the 2020-2021 school year. Salary according to schedule.
- 5.5. Approving Paulette Ream as Tech Coach for extra hours as needed for 2020, to be paid at the curriculum rate.
- 5.6. Recommending employing the following 2020 seasonal food service help on an as-needed basis:

<u>Classification</u>	<u>Description</u>	<u>Hourly Rate</u>
1	Food Service	8.70
2	Food Service w/experience	9.25
3	Head Cook	9.55
	<u>Name</u>	<u>Classification</u>
	Kristie Faith	2
	Cindy Keller	2
	Kelly Christy	2
	Karen Leonhardt	2
	Debbie Addison	2
	Kimberly High	2
	Tara Mullins	2

- 5.7. Approving Britney Crosby to be paid at her regular pay rate for hours worked during the summer to serve meals at K-City and ABC Center.
- 5.8. Approve Deborah Schumacher for training purposes on an as needed basis at a rate of \$18.24 per hour.
- 5.9. Approving the North Central Ohio Program Contract for Shelby City School Intervention/Gifted Support FY21
- 5.10. Adjusting the hours worked for Ty Hoffman, Maintenance Assistant, from 6 to 8 hours per day, effective July 1, 2020. 260 day position, Step 2, salary according to schedule.
- 5.11. Adjusting the Step for Larry Stacklin, Head Custodian at Shelby High School to Step 15 effective 7/1/2020. 8 hours per day, 260 day position. Salary according to schedule.
- 5.12. Approving Suzanne Ramsey, Crossing Guard for the 2020-2021 school year, Shelby Middle School (Second Crossing Guard Position), Step 4, 30 minutes per day, 186 day position. Salary according to schedule.
- 5.13. Approving Suzanne Ramsey for retro pay of her second crossing guard position at Shelby Middle School as follows:
 - 5.13.1. For the 2018-2019 school year, Step 2, 186 day position, 30 minutes per day. Salary according to schedule.
 - 5.13.2. For the 2019-2020 school year, Step 3, 30 minutes per day, 186 day position. Salary according to schedule.

Accept Resignations:
K. Brumenschenkel
D. Hipp
N. Wisniewski

Approve L. Lantz as Library Media Specialist

Approve P. Ream Tech Coach

Recommend 2020 Seasonal Food Service Help

Approve B. Crosby for Summer Hours

Approve D. Schumacher – Training

Adjust T. Hoffman and L. Stacklin

Approve S. Ramsey Second Crossing Guard Position

RECORD OF PROCEEDINGS
Regular Meeting
July 27, 2020

<p>Approve L. Procopio Assistant to Marching Band</p>	<p><i>Continue Motion 49-2020</i></p> <p>5.14. Approving Liz Procopio, Ashland University graduate, as an assistant helping with our marching band at a rate of \$125 per event for the 2020-2021 school year.</p> <p>5.15. Approving the payment of staff for Kindergarten Boot Camp/Assessments/Screening in August 2020, to be reimbursed by the Striving Readers Grant.</p>																																																												
<p>Approve Staff for Kindergarten Boot Camp</p>	<p><u>Teachers, to be paid at the curriculum rate:</u></p> <p>Anne Finn, 30 hrs. Michelle Mitchell, 30 hrs. Kate Hlad, 20 hrs. Carter Townsend, 20 hrs. Laura Calver, 20 hrs. Kelly Greenwood, 20 hrs. Linda Feussner, 15 hrs. Tally DeLauder, 15 hrs. Kristen Wasilewski, 10 hrs. Holly Caudill, 10 hrs. Allison Prise, 10 hrs. Stephanie Long, 10 hrs. Machelle Ramion, 20 hrs. Keri Greene, 20 hrs. Taryn Cramer, 20 hrs. Shannon Morabito, 20 hrs. Katlyn Hulit, 20 hrs.</p> <p><u>Aides, to be paid at the substitute aide rate:</u></p> <p>Kathleen Miller, 15 hrs. Kenda Cornette, 15 hrs. Jessica Foltz, 15 hrs. Tracy Barnd, 15 hrs. Kayreen Mahon, 15 hrs. Deb Yuschak, 15 hrs. Quincy Shears, 20 hrs.</p>																																																												
<p>Approve Classified Staff for LIM Training</p>	<p>5.16. Approving all Classified SASS staff members for Leader in Me Training, up to 10 hours each, to be paid at the substitute rate.</p>																																																												
<p>Approve Athletic Volunteers</p>	<p>5.17. Adopting the volunteers for athletic events & other school activities as needed for the 2020-2021 school year:</p> <p>Greg Mongold – Volunteer Scott Rose – Volunteer</p>																																																												
<p>Extend Supplemental Contract</p>	<p>5.18. Extending the following supplemental contracts for the 2020-2021 school year:</p>																																																												
<table border="1"> <thead> <tr> <th>Name</th> <th>Supplemental Contact</th> <th>Index</th> <th>Exp</th> </tr> </thead> <tbody> <tr> <td>Jessica Huggins</td> <td>Power of the Pen</td> <td>.02</td> <td>1</td> </tr> <tr> <td>Natalie Huggins</td> <td>Middle School Yearbook Advisor</td> <td>.03</td> <td>2</td> </tr> <tr> <td>Cassandra McCall</td> <td>Jazz Band</td> <td>.04</td> <td>2</td> </tr> <tr> <td>Ariel Stehura</td> <td>Asst. Dir of Vocal Music; Gr 5-12</td> <td>.14</td> <td>2</td> </tr> <tr> <td>Greg Gallaway</td> <td>Football Offensive Coordinator</td> <td>.11</td> <td>4</td> </tr> <tr> <td>Jon Amicone</td> <td>Football Defensive Coordinator</td> <td>.11</td> <td>13</td> </tr> <tr> <td>Nathan Craig</td> <td>Assistant. Varsity Football Coach</td> <td>.10</td> <td>8</td> </tr> <tr> <td>Matt Albert</td> <td>Asst. Varsity Football Coach</td> <td>.10</td> <td>11</td> </tr> <tr> <td>Scott Gurney</td> <td>Asst. Varsity Football Coach</td> <td>.10</td> <td>18</td> </tr> <tr> <td>Mike Walter</td> <td>Head 8th Gr. Football Coach</td> <td>.06</td> <td>22</td> </tr> <tr> <td>Jeremy Miller</td> <td>Head 7th Gr. Football Coach</td> <td>.06</td> <td>4</td> </tr> <tr> <td>Jordann Garrett</td> <td>Middle School Cross Country Coach</td> <td>.04</td> <td>0</td> </tr> <tr> <td>Morgan Studd</td> <td>Reserve Volleyball Coach</td> <td>.07</td> <td>4</td> </tr> <tr> <td>Steve Clark</td> <td>Var/Res Girls Cross Country Coach</td> <td>.10</td> <td>7</td> </tr> </tbody> </table>		Name	Supplemental Contact	Index	Exp	Jessica Huggins	Power of the Pen	.02	1	Natalie Huggins	Middle School Yearbook Advisor	.03	2	Cassandra McCall	Jazz Band	.04	2	Ariel Stehura	Asst. Dir of Vocal Music; Gr 5-12	.14	2	Greg Gallaway	Football Offensive Coordinator	.11	4	Jon Amicone	Football Defensive Coordinator	.11	13	Nathan Craig	Assistant. Varsity Football Coach	.10	8	Matt Albert	Asst. Varsity Football Coach	.10	11	Scott Gurney	Asst. Varsity Football Coach	.10	18	Mike Walter	Head 8 th Gr. Football Coach	.06	22	Jeremy Miller	Head 7 th Gr. Football Coach	.06	4	Jordann Garrett	Middle School Cross Country Coach	.04	0	Morgan Studd	Reserve Volleyball Coach	.07	4	Steve Clark	Var/Res Girls Cross Country Coach	.10	7
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<p>5.19. Adopting the following resolution: WHEREAS, this Board has posted the positions of: Head 9th Grade Football Coach Asst. 9th Grade Football Coach Asst. 8th Grade Football Coach Asst. 7th Grade Football Coach</p>																																																													

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Regular Meeting

July 27, 2020

Continue Motion 49-2020

- Strength Coach
- 9th Grade Volleyball Coach
- 8th Grade Volleyball Coach
- 7th Grade Volleyball Coach
- Varsity/Reserve Girls Tennis Coach
- Reserve Cheerleading Coach – Fall
- 7th/8th Grade Cheerleading Coach – Fall
- Destination to Stardom
- Auxiliary Corp. Advisor (Majorettes)
- Prom Advisor

as being available to certified employees of this district and no such employees who are satisfactory to the Board have applied for this position, and

WHEREAS, this Board has advertised the position as being available to certified individuals not employed by this district and no such individuals satisfactory to this Board have applied for the position, non-certified individuals who are qualified in accordance with the rules of the State Department of Education to direct, supervise or coach pupil activity programs are hereby employed on a supplemental contract for the 2020-2021 school year as:

Name	Position	Index	Exp.
Dakota Grosscup	Head 9 th Gr. Football Coach	.07	5
Austin Sanders	Asst. 9 th Gr. Football Coach	.06	1
Craig VentAsst.	8 th Gr. Football Coach	.04	2
Jarrod Stein	Asst. 7 th Gr. Football Coach	.04	0
Justin Kilgore	Strength Coach	.12	1
Karri Sherer	9 th Gr. Volleyball Coach	.06	15
Mackenzie Weaver	8 th Gr. Volleyball Coach	.05	3
Megan Crain	7 th Gr. Volleyball Coach	.05	0
Jeffery Kurtzman	Var/Res Girls Tennis Coach	.10	23
Nicole Hoffman	Reserve Cheer Coach – Fall	.03	9
Kelsey Stone	7 th /8 th Gr. Cheer Coach – Fall	.02	2
Cindy Swigart	Destination to Stardom	.06	20
Denise Thompson	Auxiliary Corp Advisor	.03	6
Kelly Jung	Prom Advisor	.02	2

THEREFORE, BE IT RESOLVED THAT: the above individual will be employed pending completion of requirements and pending formation of a team.

Vote: Mr. Broderick yes, Mrs. Friebel yes, Mr. Rose abstain, Mr. Ridenour yes, Mrs. White yes
Motion passed 5-4.

6. Routine

50-2020

A motion by Mr. Broderick, and seconded by Mr. Ridenour, to approve the Superintendent's recommendations for the following items:

- 6.1. Approving the High School student handbook for the 2020-2021 school year
- 6.2. Approving the Middle School student handbook for the 2020-2021 school year
- 6.3. Approving the Auburn Elementary and Dowds Elementary student handbook for the 2020-2021 school year
- 6.4. Approving the Preschool handbook and Preschool calendar for the 2020-2021 school year
- 6.5. Approve changes to the SHS/SMS Extracurricular Handbook
- 6.6. Approving a Resolution Adopting a Calamity Day Alternative Make-Up Plan
- 6.7. Adopting the fee structures for the 2020-2021 school year:
 - Grades K-4 \$30.00
 - Grades 5-8 \$40.00
 - Sr. High see Exhibit #4
- 6.8. Shelby City Schools has adopted and is enforcing a nutrition standards policy that considers the requirements of Ohio Revised Code 3313.814 and governs the types of food and beverages that may be sold on the premises of its schools.

Vote: Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel yes, Mr. Rose yes, Mrs. White yes.
Motion passed 5-0

Approve Student Handbooks and Extracurricular Handbook

Adopt Nutrition Standards Policy

RECORD OF PROCEEDINGS
Regular Meeting
July 27, 2020

<p>Approve Policies: GBRA GBRA-R GBRAA GBRAA-R</p>	<p>7. Old Business</p> <p style="text-align: right;">51-2020</p> <p>A motion by Mrs. Friebel, and seconded by Mr. Broderick, to approve the Superintendent’s recommendations for the following items:</p> <p style="margin-left: 40px;">7.1. Approving the following policies:</p> <p style="margin-left: 80px;">GBRA: Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)</p> <p style="margin-left: 80px;">GBRA-R: Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)</p> <p style="margin-left: 80px;">GBRAA: Emergency Paid Sick Leave (Families First Coronavirus Response Act)</p> <p style="margin-left: 80px;">GBRAA-R: Emergency Paid Sick Leave (Families First Coronavirus Response Act)</p> <p><i>Vote: Mr. Rose yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel yes, Mrs. White yes.</i> <i>Motion passed 5-0</i></p>
<p>Approve Stipend to All Employees</p> <p>Adopt Resolution Condemning Racism</p> <p>Approve Reopening Plan</p> <p>Adopt Remote Learning Plan</p> <p>Adopt Face Covering Policy Addendum to E-Rate</p> <p>Re-Adopt IJA Career Advising Policy</p> <p>Approve Agreement with Center of Autism</p> <p>Approve Agreement with K-12 Business Consulting</p>	<p>8. New Business</p> <p style="text-align: right;">52-2020</p> <p>A motion by Mrs. White, and seconded by Mrs. Friebel, to approve the Superintendent’s recommendations for the following items:</p> <p style="margin-left: 40px;">8.1. Approving a one-time stipend in the amount of \$25 to all employees of Shelby City School District</p> <p style="margin-left: 40px;">8.2. Adopting a Resolution Condemning Racism and Affirming the Board’s Commitment to an Inclusive Education Environment</p> <p style="margin-left: 40px;">8.3. Approving the reopening plan for Shelby City Schools for the 2020-2021 school year</p> <p style="margin-left: 40px;">8.4. Rescinding the blended learning plan and adopting the remote learning plan for the 2020-2021 school year.</p> <p style="margin-left: 40px;">8.5. Adopting a district policy on face coverings.</p> <p style="margin-left: 40px;">8.6. Approving an addendum to the E-Rate Consulting Agreement for Funding Year 2020</p> <p style="margin-left: 40px;">8.7. Appoint a delegate and an alternate for the Capital Conference business meeting (November 8-10, 2020) Carl Ridenour – Delegate and Lynn Friebel – Alternate</p> <p style="margin-left: 40px;">8.8. Re-adopting the IJA, Career Advising policy</p> <p style="margin-left: 40px;">8.9. Approving the Title I-D Delinquent Part D, SubPart 2 Partnership agreement between NCOESC and Abraxas Institution</p> <p style="margin-left: 40px;">8.10. Approving the Erate agreement with Media Link Outside Plant Management LLC</p> <p style="margin-left: 40px;">8.11. Approving the payment of Invoice number EP96861189 to CollegeBoard for 2019 -2020 school year in the amount of \$4,750.</p> <p style="margin-left: 40px;">8.12. Approving an agreement / tuition contract with the Center for Autism and Dyslexia of Bucyrus, effective August 17, 2020 through May 27, 2021.</p> <p style="margin-left: 40px;">8.13. Approving an agreement with K-12 Business Consulting for FY21 Five-Year Forecasting Program</p> <p><i>Vote: Mrs. Friebel yes, Mr. Rose yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. White yes.</i> <i>Motion passed 5-0</i></p> <p>9. Other Non-Agenda Items – None</p> <p>10. Executive Session</p> <p style="text-align: right;">53-2020</p> <p>A motion by Mrs. White, at 7:26 p.m. and seconded by Mr. Broderick, to move into executive session for the following purpose: The appointment, employment, dismissal, discipline, promotion, demotion or compensation of school employees or regulated individuals, or the investigation of complaints against a public employee or regulated individual unless such person requests a public hearing</p>

RECORD OF PROCEEDINGS
Regular Meeting
July 27, 2020

Continue Motion 53-2020

Vote: Mr. Broderick yes, Mrs. Friebel yes, Mr. Rose yes, Mr. Ridenour yes, Mrs. White yes.
Motion passed 5-0

11. Adjourn

54-2020

A motion by Mr. Broderick, at 8:18 p.m. and seconded by Mrs. Friebel, to adjourn the meeting.

Vote: Mr. Rose yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel yes, Mrs. White yes.
Motion passed 5-0



Scott Rose, Board President



Barbara Donohue, Treasurer

RECORD OF PROCEEDINGS
Regular Meeting
August 24, 2020

<p>Approve Minutes: July 27, 2020 Approve July 2020 Financial Reports Accept Donation</p>	<p>The Shelby City board of Education met in regular session on Monday, August 24, 2020 at 6:00 p.m. in the High School PAC, 1 Whippet Way, Shelby, Ohio 44875</p> <p>1. Meeting called to order</p> <ol style="list-style-type: none"> 1.1. The meeting was called to order by President Rose and the pledge was cited. 1.2. The following members were present; Mr. Scott Rose, Mr. Randy Broderick, Mrs. Lorie White, Mrs. Lynn FriebeI and Mr. Carl Ridenour. 1.3. The Shelby City Schools will be a place: <ul style="list-style-type: none"> • where all students are <i>proud</i> to attend • where the staff is <i>proud</i> to work • where parents are <i>proud</i> to send their children • that the community is <i>proud</i> to support <p>2. Public Concerns/Acceptance of Agenda (In accordance with Board Policy "BDDH") Anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to 3 minutes.</p> <ol style="list-style-type: none"> 2.1. Recognize visitors <ol style="list-style-type: none"> 2.1.1. If you wish to comment on any agenda item, notify the president at this time. You will then be given an opportunity to speak on the item during discussion. 2.1.2. If you wish to comment or make suggestions on items that are not on the agenda, this is the time to notify the president. He will assign a time, now or later on in the agenda, for discussion. 2.2. Additions or corrections to the agenda <p>3. Approve Minutes and Financial Reports 55-2020 A motion by Mr. Ridenour seconded by Mr. Broderick, to approve the Treasurer's recommendations for the following items:</p> <ol style="list-style-type: none"> 3.1. Approving the minutes of the regular meeting on July 27, 2020 3.2. Approving Financial Reports for July 2020 3.3. Donation and grants, accept with thanks the following: <ul style="list-style-type: none"> • \$500 donation from CORE Community Church for masks for teaching staff Mr. Ridenour thanked the Core Community Church for the donation of \$500.00 for mask for the teachers. <p><i>Vote: Mrs. FriebeI yes, Mr. Rose yes Mr. Ridenour yes, Mr. Broderick yes, Mrs. White yes.</i> <i>Motion passed 5-0</i></p> <p>4. Superintendent's Report GMP – Early Site Packet – Adena had a prep-site meeting and there are four companies that are bidding on the early site work. The deadline to turn the bids in is August 27, 2020. The early site work should be done by December 1, 2020.</p> <p>First day of School – the first day of school went very well. Transportation went off without a ny problems. The day was very hot but the day was well.</p> <p>Curriculum Update-Mr. Walker handed out an enrollment sheet with the students that elected to be educated in the brick and mortar buildings and the students that are being educated on line.</p> <p>Mr. Walker talked about the professional development week that the teachers had last week and it was very successful. Teachers led the professional development and staff was involved.</p>
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