# Regular Meeting February 24, 2020

The Shelby City Schools, Board of Education met in regular session on Monday, February 24, 2020 at 6:00 p.m. in the Lecture Hall, Shelby High School, 1 Whippet Way, Shelby, Ohio 44875

## Meeting called to order

- 1.1. The meeting was called to order by President Scott Rose and the pledge to the flag was cited.
- 1.2. The following members were present; Mr. Scott Rose, Mr. Randy Broderick, Mrs. Lorie White, and Mr. Carl Ridenour. Lynn Friebel was absent.
- 1.3. The Shelby City Schools will be a place:
  - where all students are proud to attend
  - where the staff is *proud* to work
  - where parents are proud to send their children
  - that the community is *proud* to support

## 2. Public Concerns/Acceptance of Agenda

(In accordance with Board Policy "BDDH")

Anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to 3 minutes.

- Recognize visitors
  - If you wish to comment on any agenda item, notify the president at this time. You will then be given an opportunity to speak on the item during discussion.
  - If you wish to comment or make suggestions on items that are not on the agenda, this is the time to notify the president. He will assign a time, now or later on in the agenda, for discussion.
- o Additions or corrections to the agenda NONE

## 3. Approve Minutes and Financial Reports

# 12-2020

Mr. Broderick moved, seconded by Mrs. White to approve the Treasurer's recommendations for the following items:

- 3.1. Approving the minutes of the regular & organizational meetings on January 13,2020
- 3.2. Approve Financial Reports for January 2020
- 3.3. Donation and grants, accept with thanks the following:
  - Donation in the amount of \$29,384.80 from the Shelby Alumni Association to Shelby High School for the purchase of microscopes.
  - Donation in the amount of \$12,000 from the Auburn Elementary School PTO to the Auburn Elementary School Principal's Fund

Vote: Mrs. Friebel absent, Mr. Rose yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. White yes. Motion passed 4-0

# 4. Financial Information

### 13-2020

Mrs. White moved, seconded by Mr. Ridenour to approve the Treasurer's recommendations for the following items:

- 4.1. Accepting the amended permanent appropriations and the revenue estimates for FY2020.
- 4.2. Approving the amended 5 Year Forecast and Assumptions for FY 2020-2024. Vote: Mr. Broderick yes, Mrs. Friebel absent, Mr. Rose yes, Mr. Ridenour yes, Mrs. White yes Motion passed 4-0

### 5. Superintendent's Report

Approve minutes: January 13, 2020

Accept donations

Accept appropriations and revenue estimates

Approve5 year forecast and assumptions

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- 5.1. Mid-Year Bullying Report
- 5.2. Presentation by Garmann Miller
- 5.3. Curriculum Update

#### 6. Personnel

#### 14-2020

Accept resignation: S. Kurtzman

Employ: B. Crosby K. Nolen

Accept resignation: K. Nolen

Adjust hours: J. Albert

Employ: T. Mullins N. Strome (through Renhill)

Grant salary step increases: K. Felgner J. Goth N. Harpster J. Harvey N. Huggins L. Nardo

ApproveK. Greenwood as tutor

Approve supplemental contracts

Mr. Broderick moved, seconded by Mrs. White to approve the Superintendent's recommendations for the following items:

- 6.1. Accepting the resignation for retirement purposes of Shelly Kurtzman, Administrative Assistant at Shelby High School, effective June 1, 2020. Mrs. Kurtzman is retiring with 29 years experience, 25 years with Shelby City Schools.
- 6.2. Employing the following classified staff members:
  - 6.2.1. Britney Crosby, Server, Shelby Middle School, 2.5 hours per day, 1 year experience. Salary according to schedule. Effective January 13,2020.
  - 6.2.2. Kristan Nolen, 2<sup>nd</sup> Shift Sweeper at Shelby Middle School, 8 hours per day, 9 years experience, Step 4. Salary according to schedule. Effective January 27, 2020
- 6.3. Accepting the resignation of Kristan Nolen, 2<sup>nd</sup> Shift Sweeper at Shelby Middle School effective January 30, 2020
- 6.4. Increase the hours worked for Jessica Albert, Cashier/Cook at Shelby Middle School from 3 to 4 hours per day, effective January 13, 2020. (Result of eliminating 4.5 hour Head Cook position at Russell and moving operation to Shelby Middle School).
- 6.5. Employing Tara Mullins, Crossing Guard at Shelby Middle School, 30 minutes per day, 0 experience, Step 0. Salary according to schedule. Effective 1/21/2020.
- 6.6. Employ Nicole Strome through Renhill as an Assistant to the Psychologist. Position is effective upon verification of certification as a highly qualified educational aide, and through the end of the 2019-2020 school year. Up to 10 hours per week, \$14.58 per hour. Pending approval by Renhill, verification of credentials and FBI/BCI background check where required.
- 6.7. Granting salary step increases due to increased training to the following certified staff member, effective the second semester of the 2019-2020 school year:
  - 6.7.1. Kelsey Felgner, changing from 150 hours to MA
  - 6.7.2. Jennifer Goth, changing from BA to MA
  - 6.7.3. Nicole Harpster, changing from 150 hours to MA
  - 6.7.4. Jen Harvey, changing from MA+15 to MA+30
  - 6.7.5. Natalie Huggins, changing from 150 hours to MA
  - 6.7.6. Lindsey Nardo, changing from 150 hours to MA
- 6.8. Approving Kelly Greenwood as a tutor for the 2019-2020 school year
- 6.9. Adopting the following resolution:

WHEREAS, this Board has posted the positions of:

Dive Coach

9th Grade Girls Basketball Coach

as being available to certified employees of this district and no such employees who are satisfactory to the Board have applied

for these positions, and

WHEREAS, this Board has advertised the position as being available to certified individuals not employed by this district and no such individuals satisfactory to this Board have applied for the positions, non-certified individuals who are qualified in accordance with the rules of the State Department of Education to direct, supervise or coach pupil activity programs are hereby employed on a supplemental contract for the 2019-2020 school year as

Name Supplemental Contact Index Exp
Troy Chipka Dive Coach .02 0
Jackie Garrett 9<sup>th</sup> Grade Girls Basketball Coach .07 0
Pending completion of requirements and formation of a team

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#### Motion 14-2020 Continued

6.10. Adding the following names to the substitute/tutor lists for the 2019-2020 school year:

Certified Substitute/TutorList:

Alan Naymick, Multi-Age PK-12; General Substitute

Benjamin Stafford, Multi-Age PK-12, General Substitute

NCOESC List Updated February 20, 2020

Classified List:

Sharon Carmichael, Secretary

Michele Gosser, Custodian

Ronald Smith, Custodian (effective March 2, 2020)

6.11. Accepting the services of school volunteers for the 2019-2020 schoolyear Vote: Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel absent, Mr. Rose yes, Mrs. White yes

Motion passed 4-0

#### 7. Routine

#### 8. Old Business

#### 15-2020

Mr. Broderick moved, seconded by Mrs. White to approve the Superintendent's recommendations for the following item:

8.1. Approving the following policy:

IKF Graduation Requirements

Vote: Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel absent, Mr. Rose yes, Mrs. White yes. *Motion passed 4-0*.

## 9. New Business

# 16-2020

9.1. Discussing the AP Biology Trip to Old Woman Creek, May 18<sup>th</sup>-20<sup>th</sup>, 2020 Mr. Broderick moved, seconded by Mr. Ridenour to approve the Superintendent's recommendations for the following items:

9.2. Approving a resolution designating Board's authorized representative for construction projects and delegating authority to conduct business related to the projects, including change order authority

9.3. Approving a bond resolution authorizing the issuance of not to exceed \$15,315,000 of bonds for the purpose of advance refunding all or a portion of school facilities improvement refunding bonds, Series 2014, dated November 5, 2014 originally issued in the aggregate principal amount of \$15,315,000 for the purpose of currently refunding all of the school facilities improvement bonds, series 2010B (federally taxable – Build America Bonds – direct payment) originally issued for the purpose of constructing, adding to renovating, remodeling, furnishing, equipping and otherwise improving school district buildings and facilities and improving and equipping real estate for school purposes; and authorizing and approving related matters

9.4. Approving an agreement with Garmann Miller for the preliminary design study for athletic facilities at Shelby City Schools.

9.5. Adopt 2020 Sliding Scale for Preschool Tuition Adjustments

9.6. Renew Dental Insurance with Trustmark (Coresource). One year a greement, effective April 1, 2020 at \$97.17/month with a premium holiday in March 2021.

9.7. Approve Flood Coverage:

9.7.1. Bus Garage; \$500,000 building and \$500,000 contents with a \$1,250 deductible, premium \$3,831; an increase of \$508 from the previous year.

9.7.2. Stadium Restroom; \$105,100 building with a \$2,000 deductible, premium \$1,788; an increase of \$103.00

9.7.3. Stadium South Concession Stand; \$57,600 Building and \$10,000 contents with a \$2,000 deductible, premium \$2,727.; an increase of \$478.00.

Approve certified and classified substitutes

Approve volunteers

Approve policy: IKF, Graduation requirements

Approvea resolution

Approvebond resolution

Approve agreement with Garmann Miller

Approves liding scale for preschool

Renew Dental Insurance

Approveflood coverage

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# Approve agreement for E-Rate Funding Category Two

Approve agreement with Holiday Inn for SMS DC field trip

Approve payment of LEAP services

Approve payment to MOESC

#### Motion 16-2020 Continued

- 9.7.4. Stadium North Concession Stand; \$77,900 Building and \$9,000 contents with a \$2,000 deductible, premium \$3,289; an increase of \$594.00.
- 9.7.5. Board office; \$500,000 building and \$435,600 contents with \$2,000 deductible, premium \$25,020.00
- 9.8. Approving an agreement for E-Rate Funding of Category Two Components and Services between Strategic Management Solutions and Shelby City School District for funding years 2020, 2021 and 2022 of the Federal E-Rate Program.
- 9.9. Approving an agreement between Holiday Inn College Park and Shelby Middle School for the Washington DC Field Trip October 13-15,2020.
- 9.10. Approve payment of LEAP Services from the 2018-2019 school year in the amount of \$9,360.00.
- 9.11. Approve payment of LEAP Services from the 2019-2020 school year in the amount of \$6,075.00.
- 9.12. Approve payment to MOESC for services during the 2019-2020 school year; total amount \$24,557.99.

Vote: Mr. Rose yes, Mr. Ridenour yes, Mr. Broderick yes, Mrs. Friebel absent, Mrs. White yes. Motion passed 4-0

## 10. Other Non-Agenda Items

# 11. Executive Session - Time In 7:34 p.m.

#### 17-2020

The appointment, employment, dismissal, discipline, promotion, demotion or compensation of school employees or regulated individuals, or the investigation of complaints against a public employee or regulated individual unless such person requests a public hearing

Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees Vote: Mrs. Friebel absent, Mr. Rose yes, Mr. Ridenouryes, Mr. Broderick yes, Mrs. White yes Time out: 9:03 p.m.

Motion passed 4-0

# 12. Adjourn

### 18-2020

Mrs. White moved, at 9:03 p.m. and seconded by Mrs. White. to adjourn the meeting Vote: Mr. Ridenouryes, Mr. Broderick yes, Mrs. Friebel absent, Mr. Rose yes, Mrs. White yes. Motion passed 4-0

Scott Rose, Board President

Barbara Donohue Treasurer